

The winter is over and we had some engaging virtual meetings.

- In January, our virtual presentation was presented by Jack Springston on the topic of Mold Clearance Testing: The Good, The Bad, and The Ugly.
- In February, our virtual presentation was presented by Michael Jayjock and on the topic of Shining a Light on OEL Uncertainty. We were very grateful for such engaging and informative presentations, and we are very excited about getting back to in person meetings for the remainder of the year. Stay tuned for our next in person meeting in June.
- FYI: NJAIHA Summer Review Course will start in June and it is not too early to register. Please share this information with students and network for valuable information for industry professionals in the following areas
  - o Air Sampling
  - o Ergonomics
  - o Hazard Communication
  - o Personal Protective Equipment
  - o Toxicology
  - o Ionizing Radiation
  - o And more
- WE WANT TO HEAR FROM YOU! Speaking for the executive committee, we want to know about your experience is with NJAIHA and what we can do to improve your experience, particularly,
  - o What are your expectations from NJAIHA and are they being met?
  - o What are your expectations from NJAIHA dinner meetings and are they being met?
  - o What are your expectations from NJAIHA email communications and are they being met?
  - o What are your expectations from NJAIHA Summer Review Course and are they being met?
  - o What suggestions do you have for us in general?

The executive committee and countless volunteers spends time trying to make this something that you can benefit from and we are asking that you provide some constructive feedback.

Thank you for being a part of this dynamic community, and I can't wait to see you are our upcoming meetings and to read all your feedback!

Sincerely,

*Richard A. Lynch*

Richard A. Lynch, MBA, CIH, CIEC  
President NJAIHA

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### Obtain Knowledge and CIH Maintenance Points through AIHA "eLearning"

NJAIHA has renewed its subscription for the AIHA eLearning program. If you are an NJAIHA member in good standing, you will have access to the designated AIHA eLearning programs at no charge to you.

**NEW!** All NJAIHA members in good standing who choose to participate in the eLearning Program have access to the live presentation as well as the recorded session at a later time.

Your group's access has been established for the 2024 eLearning Subscription program in the online classroom and you can begin viewing content now. Please note that this program runs from January 2024 through December 2024.

Updates for the NJAIHA roster are made quarterly. If NJAIHA members are not receiving correspondence from AIHA regarding eLearning offerings, please contact Ronnie Tutty ([rtutty@ptd.net](mailto:rtutty@ptd.net)) to verify that your correct email address and current membership status are in place.

If you are not able to participate in a live webinar, the recordings will be made available online within a few days after the live webinar.

Here are the action items to take **this month** to maximize your participation in the program:

1. **Login to the [online classroom](#) and verify that you see a tab to access your group's content.** If you do not see this tab, please get in contact with [DLAssistant@aiha.org](mailto:DLAssistant@aiha.org) so they can research the issue.
2. If you don't know your login credentials, please use the forgot password link on the login page to have them sent to you.
3. **Review the information posted on the [2024 eLearning Subscribers page](#).** Here you will find information about upcoming live webinars, OnDemand content already added to your classroom, accessing your AIHA transcript and FAQs about using the system. *Bookmark this page in case you need to review it later.*

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## Upcoming Live Webinars

You are automatically registered for these webinars, and can access them by clicking in My Live Events in the online classroom.

**The Use of Physiological Monitoring to Assess Heat Strain (Wednesday, April 24, 2024 from 1:00-2:00 PM ET)**

[Add to Google calendar](#)

[Add to Outlook calendar](#)

[Add to Yahoo calendar](#)

**Keeping Pace with the AI Revolution (Wednesday, May 8, 2024 from 1:00-2:00 PM ET)**

[Add to Google calendar](#)

[Add to Outlook calendar](#)

[Add to Yahoo calendar](#)

**IH Performance Metrics (Wednesday, July 10, from 1:00-3:00pm ET) - calendar links coming soon**

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## Webinar Recordings

- **The Revised Ergonomic Toolkit: An Introduction to Assessing Musculoskeletal Risk - recording now available!**
- **Revisiting the Worst Plant: A Virtual H&S Audit Version 2.0 - recording now available!**
- **Safe Use of 3D Printing in Higher Education - recording now available!**

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## OnDemand sessions

Please note the following AIHA OnDemand sessions have been added to your subscription group.

- Research Roundup Big Data/ Safety (AIHce EXP 2023 OnDemand ESUB)

- An Ethical Conduct Checklist for Real-Time Technology Deployment (AIHce EXP 2023 OnDemand ESUB)
- The Role of Management Systems Beyond Risk Assessment and Mitigation (AIHce EXP 2023 OnDemand ESUB)
- Decoding the Alphabet Soup (AIHce EXP 2023 OnDemand ESUB)

Please don't hesitate to reach out to AIHA at [DLAssistant@aiha.org](mailto:DLAssistant@aiha.org) if you have any questions or need any assistance.



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The New Jersey Section of the American Industrial Hygiene Association



# Dual Concentration in Rutgers School of Public Health (SPH) Environmental and Occupational Health and Justice (EOHJ) Department, including Occupational Safety and Health MPH

The MPH concentration in occupational safety and health at Rutgers School of Public Health (SPH) has been approved. This is now one of two concentrations within the Department. Please note you can go online and see details at:

<http://sph.rutgers.edu/concentrations/Environmental-Occupational-Health/index.html>

A formal application to the program is done through SOPHAS.

<http://sph.rutgers.edu/admissions/index.html>

Please select “occupational health” (and not “environmental health”) among choices under Rutgers SPH, listed at: <https://programfinder.aspph.org/>

Admissions requirements, and deadlines for application submission, are posted at SOPHAS and on main Rutgers SPH website. Contacts: Dr. Derek Shendell (shendedg@sph.rutgers.edu) and Dr. Koshy Koshy ([koshyko@sph.rutgers.edu](mailto:koshyko@sph.rutgers.edu))

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## OUTREACH UPDATE

We are working hard to continue to build momentum in our Outreach Program and we need your help. We have developed materials, both written and visual, that can be used at conferences, job fairs, presentations at high schools and colleges, etc. and we are looking for NJAIHA members to share your passion and story as to why you became an industrial hygienist. If you weren't already planning to attend our monthly meetings, please come and join us so we can gather your testimony and a picture (with your approval of course).

Attracting students and young professionals to become industrial hygienists or pursue other disciplines in the environmental, health and safety field is a need recognized by national AIHA and your Executive Committee has taken this challenge on here in New Jersey. For this to be most successful, these students and young professionals will benefit immensely by being able to connect with you who are actively protecting the health of our workforce.

Please plan on joining us!

Please address comments or questions to [info@njaiha.org](mailto:info@njaiha.org).

# OUR LOCAL SECTION OFFICERS

## 2023-2024

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**RISK ENGINEERING**



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# Risk Engineering

## Dedicated Partnership Focusing on Your Risk Management Priorities

We understand your business and are at your service.

Crum & Forster's consultative risk engineers partner with our customers to provide a full portfolio of casualty and property loss mitigation services that align with your company's risk management goals and culture. Our Risk Engineers, located throughout the U. S., have the experience, training and professionalism to provide risk management solutions to meet your business needs and contribute to your success. They bring a welcome "can do" attitude, collaborating with you on services ranging from simple training or resource provision requests to customized service plans, benchmarking success with both, short and long term objectives.

Your assigned Risk Engineer contact or multi-location services coordinator becomes an active and contributing member of your team, working closely with your team to understand the business and safety culture in order to contribute in the most effective manner. We are adept at the detailed analysis of loss trends, safety programs, and facility "best practices" to target risk improvement areas and then work with you on innovative program development that achieve results. We've developed an "all lines" portfolio of services that offers something for everyone, delivering services that improve business results by protecting essential human and physical assets. We employ practical, solution-oriented approaches that specifically target your loss sources and protect your brand.

# NJAIHA - WELCOME NEW MEMBERS!

Member	Date Joined
Kevin Borud	1/2024
Paul Decker	1/2024
Alana Jimenez	1/2024
Jessica Smenkowski	1/2024
Mitchel Rosen	1/2024
Robert Nocco	1/2024
Kristen Ferguson	1/2024
Ellie Hirst (Student)	3/2024

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## Jasmine Olivia Manion

Congratulations are definitely in order to NJAIHA Director of Membership Services, **Candice Kowalewski**, on becoming a proud new mother. We are pleased to report that Candice gave birth to a beautiful baby girl, **Jasmine Olivia Manion**, on January 25, 2024. Candice tells us at the seven week mark baby Jasmine was grabbing for items, enjoying YouTube videos, and enjoying spending time with her family. As you can see, little Jasmine has already been provided with a special gift, one of our NJAIHA padfolios. Is there a future industrial hygienist in our midst? Only time will tell. All of us at NJAIHA wish Jasmine Olivia, Candice, and father James much future health and happiness.





## *Publications Director's Note*

**In This Edition, Mine Safety and Health News, Agricultural Worker Dehydration, and Safety Problems with Gamifying Manufacturing Tasks.**

### **BREAKING:**

#### **MSHA Lowering Mine Workers Exposures To Silica;**

A long-awaited rule change on silica exposure to miners in the US will be published on Thursday, April 18<sup>th</sup> in the Federal Register. "To better protect miners' health, therefore, with this final rule MSHA is lowering its existing exposure limits for quartz or respirable crystalline silica to 50 µg/m<sup>3</sup>, and setting an action level of 25 µg/m<sup>3</sup> for all miners...lowering the PEL will substantially reduce health risks to miners. This final rule also provides a uniform, streamlined regulatory framework to ensure consistent protection across mining sectors and make compliance more straightforward." FINALLY.

<https://www.federalregister.gov/public-inspection/2024-06920/lowering-miners-exposure-to-respirable-crystalline-silica-and-improving-respiratory-protection>  
<https://public-inspection.federalregister.gov/2024-06920.pdf>

#### **NIOSH offering Black Lung Screenings Beginning In April;**

The National Institute for Occupational Safety and Health (NIOSH) will offer free and confidential black lung screenings to coal miners beginning in April 2024. The screenings support early detection of black lung disease, a serious but preventable disease in coal miners caused by breathing coal mine dust.

NIOSH provides screenings through a mobile testing unit at convenient community and mine locations. This season's screenings will be offered in West Virginia, Pennsylvania, Ohio, and Virginia. All coal miners (current, former, underground, surface, and those under contract) are encouraged to participate.

<https://www.cdc.gov/niosh/updates/upd-04-08-24.html>

#### **Farmworker Dehydration:**

A study of Florida farmworkers found that virtually all of them experienced dehydration at the end of their shift, with more than half still dehydrated the next morning.

<https://www.safetyandhealthmagazine.com/topics/99-news>

#### **Gamified Manufacturing Tasks:**

While turning mundane manufacturing tasks into a game may boost worker engagement and productivity, it can also stress out some people, as revealed by a recent study.

<https://www.safetyandhealthmagazine.com/topics/99-news>

## *We Need You!*

NJAIHA Members are encouraged to submit items for publication in "The Examiner". Interesting items related to Industrial Hygiene, outreach activities, (non-proprietary) things from your work in the field, papers, presentations, and posters from conferences, everyday examples of the importance and power of a healthy environment, or anything you're passionate about in our field that might be of interest to our members. Make it good, make it uplifting, make it valuable, and make my job easier!



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## April Dinner Meeting

### Past Presidents' Night

We thank those that could join us for our April dinner meeting,  
where we also celebrated our Past Presidents!

**Date:** April 18, 2024, 5:00pm  
**Location:** Stage House Tavern Somerset  
1719 Amwell Road, Somerset, NJ

#### Agenda:

**5:00 p.m.** Networking/Cash Bar

**5:15 p.m.** Before Dinner Session:

**Topic: Using CO2 Modeling to Evaluate a school's HVAC performance and its contribution to a well-managed Indoor Air Quality Program.**

Richard Lynch has developed a CO2 model based on the AHIA well mixed model to drastically increase the effectiveness of a school's IAQ plan, particularly in HVAC performance and maintenance activities. This presentation will be highlighting lessons learned from implementing this model.

**Speaker: Richard A. Lynch, MBA, CIH, CIEC**

Richard Andrew Lynch is a Certified Industrial Hygienist and a Council – Certified Indoor Environmental Consultant who has a background in Physics via Bachelor of Science, a background in Green Buildings via Master of Science, and a Business background via Master of Business Administration with a concentration in Environmental Sustainability. His passions for Industrial Hygiene and Indoor Air Quality Consulting has led him to start his own Certified Industrial Hygiene and Indoor Air Quality Consulting firm. This firm, Lynch CIH & IAQ Consultants, LLC, combines Industrial Hygiene Consulting and Indoor Air Quality at the highest level while proactively educating clients and students alike to the industry and bridging people to have successful careers in these industries.

## Agenda (cont'd)

**6:30 p.m.** \$45 – Buffet Dinner

**7:15 p.m.** After Dinner Session:

*Topic: **Five Common Difficulties in Real Time Detection System Implementation***

Real time detection systems hold tremendous potential to improve exposure decision analytics. However, as the complexity of real time detection system implementation increases, so does the potential for significant setbacks and difficulties. This session discusses five common difficulties that the occupational and environmental health and safety professional may encounter when planning deployment of a real time detection system, and offers insight gleaned by experience to address potential challenges to prepare occupational health professionals and organizations to anticipate and overcome common difficulties in real-time detection systems design and implementation.

*Speaker: **Spencer M. Pizzani, CIH***

Spencer is the Global Industrial Hygiene Program Manager for PepsiCo. His experience includes fifteen years of IH experience working in consulting and manufacturing, including running the Pepsi industrial hygiene program. He has contributed numerous works to The Synergist and has presented PDCs and Education Sessions at AIHce, now AIHA Connect. He is the author of The Athena heuristic: The need for a system of algorithms for standardized evaluation of big exposure data in JOEH, and led the author group to compose AIHA's Technical Framework for Susceptible Worker Protection. He is also active in the Real Time Detection Systems Committee and the Big Data & Sensor Technology Working Group.

*A summary of this dinner meeting will be included in a future issue of The Examiner. Save the date for our next meeting on June 20<sup>th</sup>!*

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The New Jersey Section of the American Industrial Hygiene Association



## **NJAIHA 2024 Scholarships are Available!**

The New Jersey Section of the American Industrial Hygiene Association (NJAIHA) is pleased to offer scholarships for the study and promotion of industrial hygiene / environmental health and safety for the 2024-2025 school year.

Up to \$7,500 is available for award among the selected candidates.

- Scholarships are available for high school, undergraduate, and graduate students who will be enrolled in the Fall of 2024 in courses leading to a degree in industrial hygiene or allied fields such as occupational/environmental health and safety.
- Recipients must be enrolled or planning to enroll in an accredited college in NJ, or be a resident of NJ if enrolled or planning to enroll in an accredited college outside of NJ.
- Previous recipients are eligible to apply.
- Minimum cumulative GPA is 3.0.

Deadline for application is **May 1, 2024**. The recipients will be invited to attend the June 2024 NJAIHA meeting to accept their award. Applicants must provide the following:

- Completed scholarship application ([Download](#) or Submit Electronically Below);  
<https://www.njaiha.org/students/scholarships/>
- A statement on a single sheet of paper of why you should be the recipient of the scholarship;
- A copy or official transcript of records with GPA; and
- A letter of recommendation from a faculty member or course-related employer, but preferably the student's adviser.

Any questions should be sent to Candice Kowalewski, Director of Membership, at [membership@njaiha.org](mailto:membership@njaiha.org)

***Hurry - Applications are due soon!***





## **2024 Industrial Hygiene Review Course**

- Prepare for CIH Exam**
  - Earn Certification Maintenance Points**
  - Training for Employees**
- ZOOM and Pre-Recorded Presentations**
- Please stay tuned to the NJAIHA Website at [www.njaiha.org](http://www.njaiha.org) for updates.**

### **17 IH Classes**



- Prepare for CIH Exam**
- Earn Certification Maintenance Points**
- Training for Employees**

**For more information and to register, visit <http://www.njaiha.org/events/njaiha-summer-review-course/>**

# Call for Candidates!

Attention All NJAIHA Members:

As we move through April, it is a very exciting time to recruit new members for the NJAIHA Executive Board. This is a great opportunity to become a part of the team that manages the activities that NJAIHA conducts for its members. Some of those activities include planning and organizing monthly membership meetings, supporting the NJAIHA Summer Course, preparing and distributing Section newsletters, administering the NJAIHA Scholarship Program, planning the NEIHCE every three years, and supporting our members through access to the AIHA eLearning program.

At this point we are looking for candidates for the following open positions to serve starting as of the 2024-2025 Operating Year which begins on July 1, 2024.

- **President-Elect**
- **Secretary**
- **Director of Administration**

You will find the position descriptions and duties in this link:

<https://www.njaiha.org/about/officers-directors/>

The President-Elect position is part of a 3-year cycle that includes one year each as President-Elect, President, and Past-President. Elected Local Section officers are required to be AIHA members.

The Board for Global EHS Credentialing (BGC) recognizes Local Section elected officer service by allowing Section officers who are CIHs to claim Certification Maintenance points during the years served.

The NJAIHA Executive Board is seeking candidates for these positions. Serving in this capacity is a great way to serve and support our profession at the local level. Interested candidates please email [njaiha@ptd.net](mailto:njaiha@ptd.net) and include your contact information and position you are interested in. Please also send a short CV, resume or online profile link containing relevant professional background and experience. You may email or call me or any current EC Board member if you have questions or need additional information. The NJAIHA Executive Committee will provide any guidance and assistance you may need.

We hope to distribute the ballot for election of new officers to the membership at the beginning of May so please respond by April 30, 2024 or sooner if you are interested.

Regards,  
Marc Vargas, CIH, MPH  
NJAIHA Past President

## IN MEMORIAM – NJAIHA Past President Edward J. Zehler (1940-2024), 33<sup>rd</sup> President of NJAIHA

NJAIHA was very saddened to learn of the recent passing of **Edward J. Zehler**, 33<sup>rd</sup> NJAIHA President, on March 11, 2024. Ed, who was 84, began his service on the NJAIHA Executive Board in 1972 as a Director and served as NJAIHA President for the 1977-1978 year. Ed, a CSP, CET and Army veteran, received a BS degree in Chemistry from Villanova University in 1961. He began his long occupational safety and health career as an industrial hygienist with the Pennsylvania Department of Health in 1964. Among other positions he held over his career were Corporation Safety Manager for American Hoechst Corporation, Somerville, NJ, 1973-1981; Manager, Environmental Safety Training and Services, General Physics Corporation, Columbia, MD, 1991-1994; and since 1995, President of AMDG, Inc. Baltimore, MD.



Some of us got to know Ed from his attendance at a number of the NJAIHA Past President's Night dinner meetings held over the past 20 years. Ed would come up from Baltimore to attend the meetings and to also visit with his close friend, **George Stanton**, who served as NJAIHA President the year before Ed. To the right is a photo of Ed from the 2015 Past President's Night dinner meeting.

Ed's obituary states that he was active in the Baltimore & Ohio Railroad Historical Society as well as in the Baltimore Animal Rescue and Care Shelter. NJAIHA sends its sincere condolences to all members of Ed's family and to his friends.

*By Tim Rice, NJAIHA Historian*

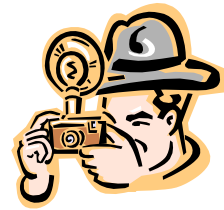
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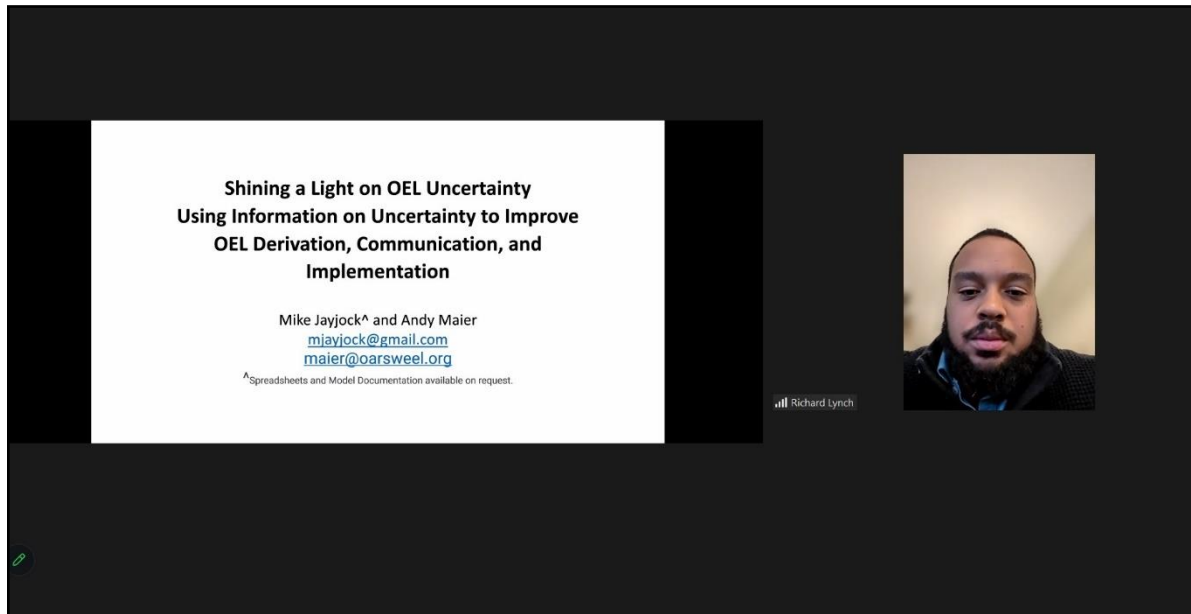
# Recent NJAIHA Activities with Pictures\*

## Tim Rice, NJAIHA Historian

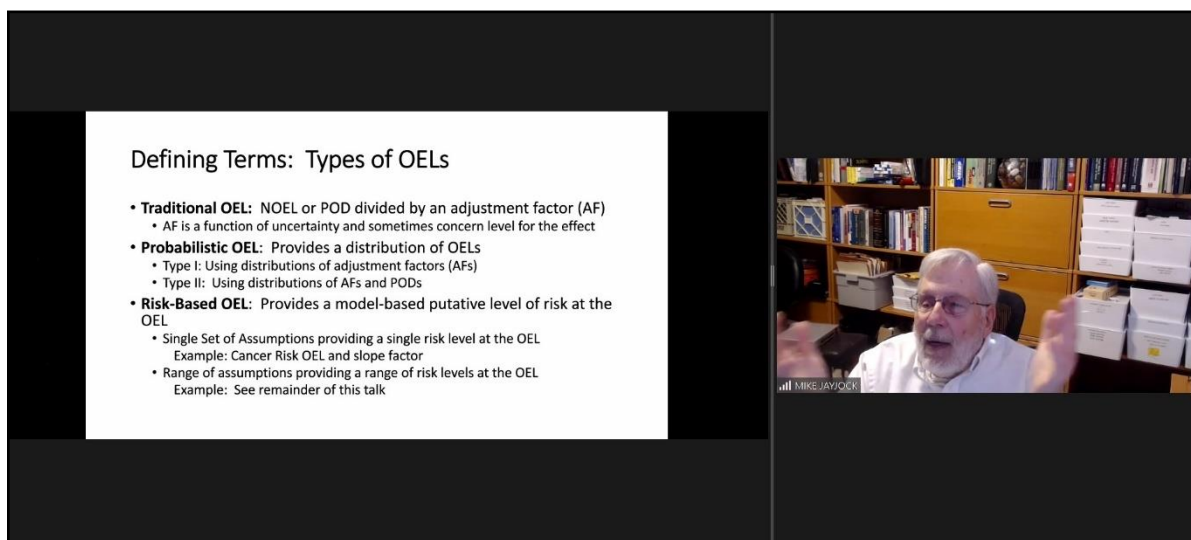


### February 2024 NJAIHA Meeting (Virtual) - 2/15/24

(\*alas, since the meeting was virtual, “screenshots” instead of “pictures/photos”)



On Thursday, 2/15/24, NJAIHA held a virtual membership meeting with Michael Jayjock, PhD, CIH, FAIHA, Sole Proprietor, Jayjock Associates, LLC, as our technical speaker. We welcomed Dr. Jayjock back to NJAIHA as he had previously been our technical presenter at our January 2023 virtual meeting. Above, Dr. Jayjock is introduced to attendees by Richard Lynch, NJAIHA President. We had a fantastic turnout for our February 2024 virtual meeting with up to 94 attendees listening in and viewing his presentation.





Above, Dr. Jayjock defines various types of occupational exposure limits (OELs) during his thought-provoking presentation, “*Shining a Light on OEL Uncertainty - Using Information on Uncertainty to Improve OEL Derivation, Communication, and Implementation*”. Thank you again, Dr. Jayjock, from all at NJAIHA for being our technical speaker and sharing your time with us at our February 2024 meeting!



## Air Sampling

- Culturable Sampling
  - Impactor sampling (e.g. Andersen)
  - Settling plates (NO!)
- Non-Culturable Sampling
  - Filter cassettes
  - Spore traps




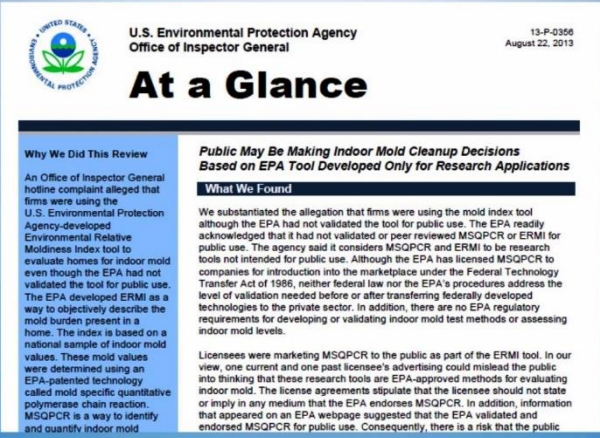
**Jack Springston**

Jack Springston

On Thursday, 1/18/24, NJAIHA held a virtual membership meeting with [Jack Springston](#), MS,CIH, CSP, FAIHA, Technical Consultant, for Atlas Technical Consultants, New York City and Long Island, serving as our technical speaker. Above, Mr. Springston reviews mold air sampling methods during his presentation “*Mold Clearance Testing – The Good, The Bad and the Ugly*”. During his informative presentation Mr. Springston discussed, among other topics, current mold post-remediation verification requirements defined by select state and industry guidelines/regulations and spent time reviewing with attendees EPA’s Environmental Relative Moldiness Index (ERMI), a [research](#) tool developed by EPA scientists for estimating mold contamination (screenshot below).

As with our February 2024 meeting, we had a tremendous turnout for Mr. Springston’s talk, as up to 81 attendees joined in and viewed his presentation. Thank you, Jack, for taking time from your schedule so you could share it with us at our January 2024 NJAIHA meeting.

## EPA - ERMI is a Research Tool



**Jack Springston**

Jack Springston

## Job Postings and Website Links

There are many job postings on our web site. If you are looking or just curious check them out.

<http://www.njaiha.org/resources/job-postings/>

There are several job postings on these other organization web sites as well:

<http://nj.assp.org/current-openings/>

<http://www.philaaiha.com/Employment.htm>

### AIHA Legislative Connection

Interested in what's going on in the Federal and State Governments? Follow the link below:

[Government Relations & Advocacy](#)

### Visit NJAIHA On-line

**NJAIHA is continuously posting relevant information on industrial hygiene principles and practice on these webpages. Feel free to find out current events which may affect your business or industry and continue the conversation on a regional, national, and international level.**

Facebook: <https://www.facebook.com/njaiha/>.

LinkedIn: <https://www.linkedin.com/groups/3675325>

## State & Federal Government Relations Update:

April 2024

### **State:**

#### **Governor Murphy Announces Nation's First Environmental Justice Rules to Reduce Pollution in Vulnerable Communities**

**04/17/2023**

**TRENTON** – On the first day of Earth Week, Governor Phil Murphy today announced the final adoption of regulations to implement New Jersey's landmark Environmental Justice (EJ) Law. The EJ Law and implementing rules are the first in the nation aimed at reducing pollution in historically overburdened communities and communities of color that have been subjected to a disproportionately high number of environmental and public health stressors.

The EJ Rules were developed by the New Jersey Department of Environmental Protection (DEP) through an extensive stakeholder process that brought together affected communities, environmental and public health advocates, and leaders in business and industry to offer critical insights that shaped the regulations. Effective upon their publication in the New Jersey Register today, the EJ Rules pioneer a community-first approach to planning and permitting certain pollution-generating facilities.

First, the rules require enhanced upfront community engagement before such facilities are proposed in the state's overburdened communities. Second, using community-level environmental and public health data available through DEP's Environmental Justice Mapping, Assessment and Protection (EJMAP) tool, the EJ Rules direct permit applicants to avoid and minimize environmental and public health stressors and enable the DEP to establish permit conditions that better protect vulnerable communities.

<https://www.nj.gov/governor/news/news/562023/approved/20230417a.shtml>

### **FEDERAL:**

OSHA News Release - Region 2

U.S. Department of Labor

April 11, 2024

#### **US Department of Labor settlement affirms 3 dozen workplace safety citations against Camden auto recycler, parts supplier; assesses \$868K in penalties**

**CAMDEN, NJ** – The U.S. Department of Labor has reached a settlement agreement with one of the East Coast's largest auto recyclers and used parts suppliers affirming 35 citations issued for workplace safety violations at its Camden facility and assessing related penalties.

The agreement with The Auto Store LLC, operating as My Auto Store, follows litigation prompted by an investigation by the department's Occupational Safety and Health Administration of the nationwide parts supplier. OSHA inspectors found dozens of infractions, leading to affirmance of two willful violations for failing to ensure employees could exit the workplace safely and four repeat violations for not protecting workers from machine operation hazards, inadequate machine lockout/tagout procedures and failure to control flammable liquids.

Among the 29 additional violations, OSHA identified insufficient protections from fall, electrical and noise hazards putting employees at risk. The Auto Store will pay \$868,628 in penalties and take action to enhance its efforts to comply with federal safety regulations, including putting a comprehensive safety and health program in place to protect its employees.

"Our settlement with The Auto Store LLC shows again that the department's OSHA and its Office of the Solicitor will enforce safety standards vigorously to ensure that employers come into compliance

and make meaningful safety improvements to protect their employees," said Regional Solicitor Jeffrey S. Rogoff in New York. "The resolution we reached requires enhanced programs to protect workers from serious hazards and allows them to provide input and to participate in the company's safety programs."

The settlement requires The Auto Store to implement — consistent with OSHA's guidance — a comprehensive corporate Safety and Health Management System that includes the following:

Multiple safety audits of the facility by a third-party consultant.

Safety training programs based on the audit findings.

Multiple avenues for workers to participate in safety efforts without fear of retaliation, including a Safety Management Committee that will review audit findings and evaluate the progress of the company's safety programs.

Based in Camden, The Auto Store LLC purchases more than 7,000 cars and trucks each month for dismantling. Its inventory of more than 80,000 used parts are sold at its company location and its parts pickup locations in Baltimore and in Bayonne and Camden, New Jersey, and in Brooklyn, New York. The company also sells parts online for shipment to buyers nationwide.