

President's Message - December 2025

Dear NJAIHA Members,

As we wrap up fall and prepare for winter, I recap our dynamic start to the 2025-2026 program year with our September 18 and October 16 dinner meetings held at the Somerville Elks Lodge 1068 in Bridgewater, NJ. Both meetings featured enthusiastic attendance, delectable buffets (shoutout to the Elks' legendary roast pork loin!), and technical talks that fueled exciting OEHS dialogues (See photos later in this issue).

At the September meeting, Robert Sussman, Ph.D., DABT, of Safebridge Consultants, Inc., presented the pre-dinner talk, "The Impact of Physical and Chemical Parameters on the Exposure of Hazardous Drugs in the Workplace," spotlighting advanced sampling techniques. President-Elect Jill Asch, MPH, CIH, CSP, of Hillmann Consulting, LLC, delivered a talk entitled "Disaster Training: What is it and why do we need it," outlining key hazards for disaster-site workers. Grateful thanks to Bob and Jill—your insights launched us strong!

Our October dinner meeting featured Adele L. Abrams, Esq., ASP, CMSP, Senior Counsel at Littler Mendelson P.C., who unpacked "Trump 2.0: Impact on EHS," analyzing OSHA/MSHA rule challenges, enforcement shifts, and Supreme Court effects. After dinner, Miriam Koesterich Sinha, MS, CIH, CSP, EHS Manager at the L'Oréal USA Clark facility, engaged us with "Effective Communication and Impactful Storytelling," addressing data overload via research-driven tips for inclusive messaging. Deep appreciation to Adele and Miriam—your wisdom sharpens our toolkit.

Looking ahead, on Thursday, December 4, join our in-person [Professional Development Courses \(PDCs\)](#) at the PSE&G Hadley Road facility in South Plainfield, NJ—a perfect NEIHCE warm-up. Attendees will receive mix-and-match sessions with a catered lunch (12:00–1:00pm) included. Registration is still available if you act quickly!

The morning sessions will feature Nancy Orr, CIH, CSP, FAIHA, who will [present](#) "Why Ethics Matters: Understanding the Impact on OEHS", and Marc S. Gaffrey, Esq. who will give a [talk](#) that asks the important question "Are You Prepared to be an Expert Witness?"

After lunch, John R. Mulhausen, PhD, CIH, CSP, FAIHA will [present](#) "Principles of Good Practice: Occupational Exposure Assessment", while Bernard L. Fontaine, Jr., M.Sc., CIH, CSP, FAIHA, and John J. Svagr, CIH, MPH, RSO, will reveal historical gems in their [presentation](#) titled "Tales from the Archived Industrial Hygiene Files".

Then, [cap the year](#) at the 79th Annual Northeast Industrial Hygiene Conference and Exposition (NEIHCE) on Friday, December 5, at The Pines Manor (2085 Lincoln Hwy, Edison, NJ). Hosted this year by NJAIHA, expect transformative sessions and networking.

Late registration for the conference is now \$275 online [here](#), with a walk-in fee of \$300 on conference day. It is not too late - register now for actionable gains! See the announcements later in this issue or go to NJAIHA.org for links.

These events embody NJAIHA's ongoing dedication to promoting professional growth and connection. Many thanks to speakers, vendors, NJAIHA Executive Board, Conference Planning Committee and our members for an inspiring season. Let's sustain the spark!

In service to our Section,

Barbara J. Woodhull
NjaiHA President

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Obtain Knowledge and CIH Maintenance Points through AIHA "eLearning"

NjaiHA has renewed its subscription for the 2025 AIHA eLearning program. If you are an NJAIHA member in good standing, you will have access to the designated AIHA eLearning programs at no charge to you. All NJAIHA members in good standing who choose to participate in the eLearning Program have access to the live presentation as well as the recorded session later.

Updates for the NJAIHA roster are made quarterly. If NJAIHA members are not receiving correspondence from AIHA regarding eLearning offerings, please contact Ronnie Tutty (rtutty@ptd.net) to verify that your correct email address and current membership status are in place.

If you cannot participate in a live webinar, the recordings will be made available online within a few days after the live webinar.

Here are the action items to take to maximize your participation in the program:

1. **Login to the [online classroom](#) and verify that you see a tab to access your group's content.** If you do not see this tab, please contact DLAssistant@aiha.org so they can research the issue.
2. If you don't know your login credentials, please use the forgot password link on the login page to have them sent to you.
3. **Review the information posted on the [eLearning Subscribers page](#).** Here you will find information about upcoming live webinars, OnDemand content already added to your classroom, accessing your AIHA transcript and FAQs about using the system. *Bookmark this page in case you need to review it later.*

AIHA University Webinars:

- An Introduction to Harmful Algal Blooms for EHS Professionals
- AIHA University Webinar: Bioaerosols: Assessment and Control
- AIHA University Webinar: Confined Space Program Performance Metrics
- AIHA University Webinar: Everything You Wanted to Know about the New MSHA Silica Standard, but Were Afraid to Ask
- AIHA University Webinar: From Risk to Safety: Implementing the Flame-Resistant Clothing Assessment Tool
- AIHA University Webinar: Industrial Hygiene Roles in the Response to the Opioid Epidemic in the Workplace and Community
- AIHA University Webinar: Innovative Modeling with IHMOD™ 2.0 and Monte Carlo Simulation Techniques
- AIHA University Webinar: Key Strategies for Unlocking CIH Exam Success
- AIHA University Webinar: OEHS Ethics: Doing the Right Things Today
- AIHA University Webinar: Six Common Reasons Why Workplace Ergonomics Deployments Fail
- AIHA University Webinar: Understanding OSHA's 2024 Revised Hazard Communication Standard

AIHA Connect On Demand ESUBs:

- Integrating Community-Based Participatory Research Approaches in OEHS (2025)
- Preventing Vector-Borne Diseases in Workers (2024)
- Research Roundup Aerosols and Airborne Particulates/Standards and Regulations (2025)
- Research Roundup Emerging Digital Technologies (2024)
- Research Roundup Human Capital/ESG (2025)
- Research Roundup Total Worker Health® (2025)
- Soft Skill Development Will Attract and Retain Talented Personnel (2024)
- The Impulse Noise Inventory (2024)
- Versatile Fenceline Gas Detection With Connected Safety (2025)
-

Access to the above will expire in 31 day(s) on 01/02/2026. Please be sure to check for a renewed eLearning subscription for 2026!

Please don't hesitate to reach out to AIHA at DLAssistant@aiha.org if you have any questions or need any assistance.



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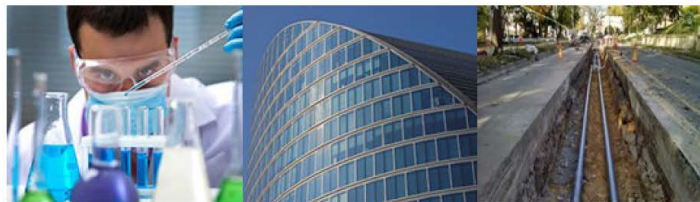


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Dual Concentration in Rutgers School of Public Health (SPH) Environmental and Occupational Health and Justice (EOHJ) Department, including Occupational Safety and Health MPH

The MPH concentration in occupational safety and health at Rutgers School of Public Health (SPH) has been approved. This is now one of two concentrations within the Department. Please note you can go online and see details at:

<http://sph.rutgers.edu/concentrations/Environmental-Occupational-Health/index.html>

A formal application to the program is done through SOPHAS.

<http://sph.rutgers.edu/admissions/index.html>

Please select “occupational health” (and not “environmental health”) among choices under Rutgers SPH, listed at: <https://programfinder.aspgh.org/>

Admissions requirements, and deadlines for application submission, are posted at SOPHAS and on main Rutgers SPH website. Contacts: Dr. Derek Shendell (shendedg@sph.rutgers.edu) and Dr. Koshy Koshy (koshyko@sph.rutgers.edu)

OUTREACH UPDATE

We are working hard to continue to build momentum in our Outreach Program and we need your help. We have developed materials, both written and visual, that can be used at conferences, job fairs, presentations at high schools and colleges, etc. and we are looking for NJAIHA members to share your passion and story as to why you became an industrial hygienist. If you weren't already planning to attend our monthly meetings, please come and join us so we can gather your testimony and a picture (with your approval of course).

Attracting students and young professionals to become industrial hygienists or pursue other disciplines in the environmental, health and safety field is a need recognized by national AIHA and your Executive Committee has taken this challenge on here in New Jersey. For this to be most successful, these students and young professionals will benefit immensely by being able to connect with you who are actively protecting the health of our workforce.

Please plan to join us!

Please address comments or questions to info@njaiha.org.

OUR LOCAL SECTION OFFICERS

2024-2025

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The New Jersey Section of the American Industrial Hygiene Association



NJAIHA Stork Report

NJAIHA is happy to announce that two of its Executive Committee members have just recently added little ones to their families. The details we have available on this terrific news are as follows:



Grace Isabella Lynch

Richard Lynch, NJAIHA Outreach Coordinator, has informed us that he is now the proud father of a beautiful baby girl, **Grace Isabella Lynch**. Little Grace Isabella was born on November 7, 2025. Our congratulations go out to Richard and the entire Lynch family!



Grace Isabella Lynch

Korra Ellis Mancini

Mike Mancini, NJAIHA Treasurer, tells us he is now the proud grandfather of a beautiful baby girl, **Korra Ellis Mancini**. Little Kora was born on October 18, 2025, at 1:21AM, weighed seven pounds, seven ounces, and was 21 inches in length. Mike reports that she and the rest of the family are doing well. Our congratulations go out to Mike and the entire Mancini family!



Mike Mancini holding
Korra Ellis Mancini

NJAIHA - WELCOME NEW MEMBERS!

Member	Date Joined
Allyson Martino	August 2025
Yasmeen Abdallah	October 2025
Bradley Stylman	September 2025
Mercedes Counter	October 2025
Christopher Struening	October 2025

The New Jersey Section of the American Industrial Hygiene Association



Publications Director's Note

In This New-Jersey-Focused Edition, A Vegetable-Processing Facility and a Commercial Laundry Fail to Implement Lockout/Tagout Procedures Resulting In Two Injuries, One Fatal

US Department of Labor proposes more than \$1M fine following worker fatality at New Jersey vegetable processing facility

WASHINGTON – The U.S. Department of Labor has cited a fresh-cut vegetable processing company for willfully and repeatedly violating safety requirements after a worker was fatally injured while cleaning and sanitizing a machine.

In May 2025, the department's Occupational Safety and Health Administration initiated an inspection into Taylor Farms New Jersey Inc. after being notified of the fatality at its processing facility in Swedesboro, New Jersey. Inspectors determined that Taylor Farms, a subsidiary of Taylor Fresh Foods Inc., failed to implement proper lockout/tagout procedures to protect workers from severe injuries during sanitation activities.

OSHA cited Taylor Farms for 16 safety violations related to the lack of lockout/tagout procedures, as well as failure to implement lockout/tagout requirements or provide training, and proposed penalties totaling \$1,125,484. Additionally, PL Solutions Group LLC, operating as People Logistics, the onsite temporary employment agency, was cited for three serious violations with proposed penalties of \$33,100 for not implementing or training workers on lockout/tagout procedures.

US Labor Department cites New Jersey commercial laundry company after worker injured at Kearny facility

KEARNY, NJ – The U.S. Department of Labor cited a commercial laundry company for alleged workplace safety hazards after an employee injury at its Kearny facility.

The department's Occupational Safety and Health Administration opened an investigation of KNY 26671 LLC, operating as Cooperative Laundry, following a referral from the Kearny Police Department. OSHA inspectors determined that on Jan. 18, 2025, a worker suffered serious injuries while performing maintenance on an industrial dryer.

The agency cited Cooperative Laundry for three willful and nine serious violations for failing to evaluate permit required confined spaces, notify employees of the confined spaces, develop a permit confined space program, and utilize lockout/tagout procedures to prevent accidental machine startup.

The employer was also cited for neglecting to provide training to authorized employees, exposing workers to unguarded vertical and inclined belts, and failing to conduct periodic inspections. OSHA has proposed \$252,994 in penalties.

Readers are encouraged to submit EHS articles of interest for publication in the Examiner. Please send articles and links to info@njaiha.org

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Health Consultant,
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The New Jersey Section of the American Industrial Hygiene Association



Protecting New Jersey Worker Health

2025 NJAIHA Professional Development Courses(PDCs)

When: December 4, 2025 @ 8:00 am – 4:00 pm

Where: PSE&G
4000 Hadley Road
South Plainfield, NJ 07080

Cost: \$150 per course

The NJAIHA will be hosting Professional Development Courses (PDCs) on Thursday, December 4th, the day prior to the Northeast Industrial Hygiene Conference (NEIHCE). The PDCs will be presented IN-PERSON at the PSE&G facility on Hadley Road in South Plainfield, NJ. Each course is offered at an early-registration discount of \$125 until 11/24, and afterwards will increase to \$150 per course.

[Register Here](#)

Courses Include:

Course #1: (8:30am-12:00pm): Why Ethics Matters: Understanding the Impact on OEHS, presented by Nancy Orr, CIH, CSP, FAIHA [Course 1 Info](#)

Course #2: (8:30am-12:00pm): Are You Prepared to be an Expert Witness, presented by Marc S. Gaffrey, Esq. [Course 2 Info](#)

12:00pm-1:00pm: Catered Lunch Included

Course #3: (1:00pm-4:30pm): Principles of Good Practice: Occupational Exposure Assessment, presented by John R. Mulhausen, PhD, CIH, CSP, FAIHA [Course 3 Info](#)

Course #4 (1:00pm-4:30pm): Tales from the Archived Industrial Hygiene Files, presented by Bernard L. Fontaine, Jr., M.Sc., CIH, CSP, FAIHA and John J. Svagr, CIH, MPH, RSO [Course 4 Info](#)

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**NJAIHA Local Section
Presents**

**The 79th Annual Northeast Industrial Hygiene
Conference and Exposition
(NEIHCE)**

Cosponsored By:

Metro New York and Philadelphia Local AIHA Sections

Friday December 5th, 2025

**The Pines Manor
2085 Lincoln Hwy, Edison, NJ
Conference Agenda**

Conference Program: 2025 NEIHCE Announcement

General Registration: Click Here

COST: \$275 after 11/24; \$300 walk-in day of conference

Sponsor this Event: 2025 Sponsorship Form

Exhibit at this Event: 2025 Exhibitor Form

Hotel Information: Crowne Plaza Edison

NJAIHA Members in the News

Recent NJAIHA Activities in Pictures

Tim Rice, NJAIHA Historian



October 2025 NJAIHA Dinner Meeting - 10/16/25

Somerville Elks Lodge 1068, Bridgewater, NJ

The New Jersey Section AIHA (NJAIHA) held both its first and second dinner meetings of the 2025-2026 year at the **Somerville Elks Lodge 1068** in Bridgewater, NJ. Following are some photos taken during both evening's activities.



Barbara Woodhull, NJAIHA President, opens the October 2025 dinner meeting with a welcome to attendees prior to introducing our before-dinner technical speaker Adele Abrams.



Before-dinner Technical Speaker:

Adele L. Abrams, Esq., ASP, CMSP, Senior Counsel, Littler Mendelson P.C., Washington, D.C.

Presentation:

"Trump 2.0: Impact on EHS"

Adele Abrams explains pending legal challenges to OSHA's Walkaround Rights Rule and MSHA's Crystalline Silica Rule during her comprehensive and forward-thinking talk which explored OSHA initiatives, NEP changes, enforcement changes, VPP modifications, and impacts of Supreme Court decisions taking place within the current EHS regulatory climate.

Thanks, Adele, for detailing for our members your experienced forecast on how these changes may impact EHS practice and worker protections.



Pat Mulrooney, an NJAIHA Past President, tries the roast pork loin at the fabulous and delicious buffet spread the Elks Lodge prepares for us at all our dinner meetings held there. Food reviews from meeting attendees have been extremely positive. Please join us at an upcoming meeting at the Elks Lodge and experience this great buffet yourself!

October 2025 NJAIHA Dinner Meeting - 10/16/25 (continued)



After-dinner Technical Speaker:

Miriam Koesterich Sinha, MS, CIH, CSP, EHS Manager,
L'Oreal USA Research and Innovation Facility, Clark, NJ.

Presentation:

"Effective Communication and Impactful Storytelling"

Miriam Koesterich Sinha highlights current communication challenges in the OEHS arena including the issues of data overload and the general lack of effective and quality communication. Miriam's engaging talk explored the art of storytelling, drawing on scientific research, and provided useful techniques to help make communications in today's diverse work environments impactful and memorable.

Thank you, Miriam, for sharing with our members your experience and research in helping OEHS professional learn these advanced communication skills.



NJAIHA President Woodhull extends a token of appreciation to our technical presentation speakers, Adele Abrams and Miriam Koesterich Sinha, thanking them for taking time out of their schedules to share their expertise and knowledge with NJAIHA members. Thanks again, Adele and Miriam, from all at NJAIHA.

September 2025 NJAIHA Dinner Meeting - 9/18/25

Somerville Elks Lodge 1068, Bridgewater, NJ



Barbara Woodhull, NJAIHA President, opens the September 2025 dinner meeting, the first one of the 2025-26 program year, with a welcome to attendees and a few announcements prior to the start of the before-dinner technical talk.



Mike Mancini, newly elected NJAIHA Treasurer, has the pleasure of introducing our before-dinner technical speaker, Robert Sussman.



(left) Before-dinner speaker, **Robert Sussman**, Ph.D., DABT, Technical Director, Safebridge® Consultants, Inc., discusses the status of industrial hygiene sampling methods for hazardous drugs during his presentation, *"The Impact of Physical and Chemical Parameters on the Exposure of Hazardous Drugs in the Workplace"*.

(bottom) Attendees at our September 2025 dinner meeting take in Dr. Sussman's informative talk.



September 2025 NJAIHA Dinner Meeting - 9/18/25 (continued)



NJAIHA President Woodhull has the privilege of introducing Jill Asch, NJAIHA's current President-Elect, as our after-dinner technical speaker.



After-dinner technical speaker, **Jill Asch**, MPH, CIH, CSP, Corporate Health and Safety Officer, Hillman Consulting, LLC and NJAIHA President-elect, runs through a list of numerous hazard types that may be encountered by workers at disaster sites during her practical and knowledgeable presentation, *"Disaster Training: What is it and why do we need it"*.



NJAIHA President Woodhull extends a token of appreciation to our technical presentation speakers, Robert Sussman and Jill Asch, thanking them for taking time out of their schedules to share their expertise and knowledge with NJAIHA members. Thanks again, Bob and Jill, from all at NJAIHA.

Job Postings and Website Links

There are many job postings on our web site. If you are looking or just curious check them out.

<http://www.njaiha.org/resources/job-postings/>

There are several job postings on these other organization web sites as well:

<http://nj.assp.org/current-openings/>

<https://philaaaiha.com/employment>

AIHA Legislative Connection

Interested in what's going on in the Federal and State Governments? Follow the link below:

[Government Relations & Advocacy](#)

Visit NJAIHA On-line

NJAIHA is continuously posting relevant information on industrial hygiene principles and practice on these webpages. Feel free to find out current events which may affect your business or industry and continue the conversation on a regional, national, and international level.

Facebook: <https://www.facebook.com/njaiha/>.

LinkedIn: <https://www.linkedin.com/groups/3675325>

The New Jersey Section of the American Industrial Hygiene Association



AIHA Public Affairs Update: December 2025

AIHA National has been dedicating time and resources to development of the industrial hygiene profession. Here we highlight two of these efforts;

Driving Business Growth and Profitability Through Modern Occupational Environmental, Health and Safety Practices

“As a leading member of a coalition of allied OEHS associations known as the newly branded Workplace EHS Coalition (formerly known as the Intersociety Forum) AIHA played a key role in drafting a core principles document. The report acts as a unified statement of how business and policy should remain committed to safeguarding workers in all industries to drive business success and global competitiveness. [Click here](#) to access the report.”

“Modern occupational environmental, health and safety (EHS) practices are key to driving economic growth. ... (D)espite advancements, workplace injury and fatality rates remain stagnant. By adopting proactive, risk-based safety strategies, businesses can unlock greater productivity, reduce costs and strengthen their global competitiveness. We urge today’s business leaders and policymakers to prioritize occupational EHS as a foundation of economic competitiveness. Adopting this approach will position the U.S. as a global leader in safety, innovation and workforce wellbeing, enabling workers and businesses to thrive.”

Strengthening the Occupational and Environmental Health and Safety Pipeline

The Challenge and Need for Action - The Shortage of OEHS Professionals

“The American Industrial Hygiene Association (AIHA) and other stakeholders have observed a worrisome trend: not enough new professionals are entering the occupational and environmental health and safety (OEHS) field to replace retiring specialists or meet growing demand for their skills. This talent gap is reaching a critical point. OEHS roles, including those in industrial hygiene, occupational health, environmental health, and safety, are essential for identifying and controlling hazards that can cause injury, illness, or death to workers.”

“When workplaces lack OEHS expertise, hazards often go unnoticed or unmanaged until incidents occur. In essence, a shortage of OEHS professionals translates directly to heightened risks for workers and the public. Businesses, schools, hospitals, and government agencies all face complex health and safety challenges, from chemical exposures and dangerous machinery to poor indoor air quality and infectious diseases. If there are too few experts to guide risk management, the likelihood increases that accidents, occupational diseases, and environmental health crises will occur.”

“AIHA is sounding the alarm before the shortage becomes a crisis. We know from experience that effective occupational health and safety programs save lives and improve communities. Each industrial hygienist or safety specialist who enters the workforce prevents countless injuries and illnesses over their career. Conversely, each unfilled OEHS position leaves a gap that allows hazards to go unmitigated..”

The full policy document can be found [here](#).